



THE TOP WORKPLACES IN AMERICA

The largest-ever survey of its kind reveals best practices for organizational health, rankings of the top 150 companies, and the best industries to work for in America.



IN COLLABORATION WITH
30
MAJOR NEWSPAPERS



Results and findings are based solely on employee responses to **22 survey questions**.

THE LOWEST- AND HIGHEST- SCORING INDUSTRY SECTORS

We found great companies in every sector, but on average here is what employees reported:



SCORE BY SECTOR



GOVERNMENT

Unclear direction
Less entrepreneurial



REAL ESTATE

Entrepreneurial environment
Execution focus



UTILITIES AND TELECOMMS

Lower sense of purpose
Operational inefficiencies



CONSTRUCTION

Fair pay
Good training



EDUCATION

Pay concerns
Training



HOSPITALITY, ENTERTAINMENT, RECREATION

Communicative team environment
Low levels of frustration



MANUFACTURING

Sense of disconnect from senior management
Higher levels of frustration



DISTRIBUTION, LOGISTICS AND FREIGHT

Clear direction
Strong leadership



INFORMATION TECHNOLOGY

Lower sense of purpose
Training



FINANCIAL SERVICES AND INSURANCE

Strong leadership
Good training

THE 10 TOP WORKPLACES IN AMERICA

POSITION	NAME	HQ CITY	US EMPLOYEES
1	QUICKEN LOANS WWW.QUICKENLOANS.COM	DETROIT, MI	5,159
2	THE CONTAINER STORE WWW.CONTAINERSTORE.COM	COPELL, TX	5,000
3	ANADARKO PETROLEUM CORP. WWW.ANADARKO.COM	THE WOODLANDS, TX	4,730
4	PARK PLACE DEALERSHIPS WWW.PARKPLACETEXAS.COM	DALLAS, TX	1,422
5	EOG RESOURCES, INC. WWW.EOGRESOURCES.COM	HOUSTON, TX	2,359
6	PIONEER NATURAL RESOURCES WWW.PXD.COM	IRVING, TX	3,198
7	MATTRESS FIRM WWW.MATTRESSFIRM.COM	HOUSTON, TX	3,000
8	COYOTE LOGISTICS WWW.COYOTE.COM	CHICAGO, IL	1,148
9	KELLER WILLIAMS REALTY WWW.KW.COM	HOUSTON, TX	80,000
10	NUSTAR ENERGY L.P. WWW.NUSTARENERGY.COM	SAN ANTONIO, TX	1,500

WHO'S IN THE TOP TEN?



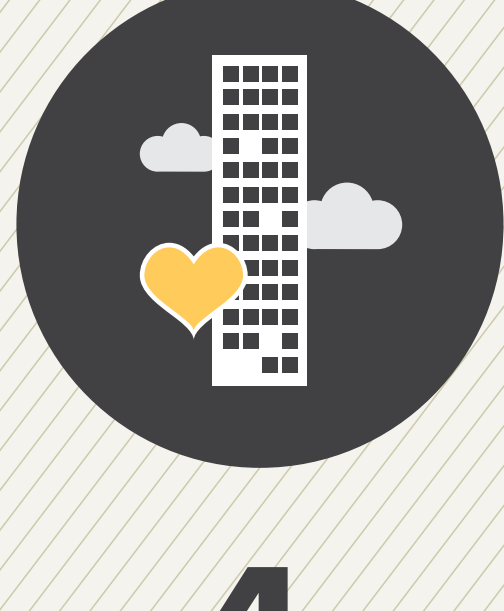
8
COMPANIES FROM TEXAS



3
RETAILERS



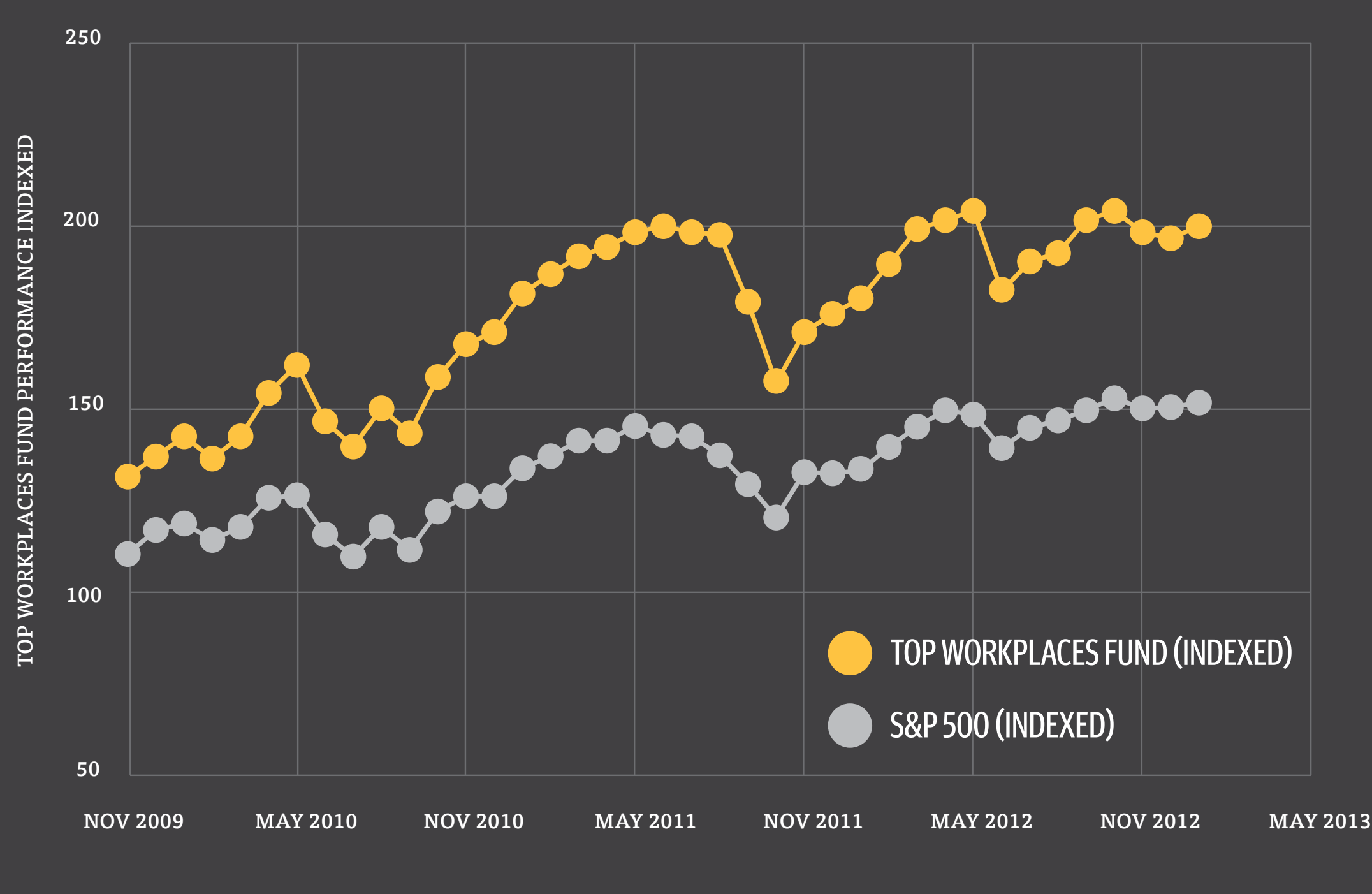
4
ENERGY COMPANIES



4
PUBLIC COMPANIES

HOW DO THE TOP WORKPLACES COMPARE TO THE S&P 500?

Quite well, thank you. Since its launch in October 2008, The Top Workplaces Virtual Fund has outperformed the S&P 500 Index by **48%**



WE FOUND THAT EMPLOYEE CONFIDENCE FELL FROM

56% TO **53%**

DURING THE YEAR.

The Employee Confidence Index is based on the percentage of responders who either agree or strongly agree with the statement "I am confident about my future at this company," calculated on a 3-month moving average.



DON'T GET CONNED BY SLEEP PODS AND GOURMET COFFEE.

FIND OUT WHAT IT MEANS TO BE A GREAT WORKPLACE AND GET A FULL LIST AT
WWW.TOPWORKPLACES.COM